



# Cardinal Talent

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## Talent Newsletter December '08

Dear

Christmas is now upon us. Hopefully all the hunting and gathering is done, leaving room for a time of peace and reflection, as well as jollity and fun!

With thanks to all who have entrusted their business to us this year. We hope to assist you and many more in 2009.

We have a good mix of professionals in our Talent roundup this month. If any of December's profiles are of interest to you or indeed any on our website [www.cardinaltalent.com](http://www.cardinaltalent.com), note the reference and call me on +44(0)1484 687 587 or +44(0)7831 476818, or drop me a line to [mel@cardinaltalent.com](mailto:mel@cardinaltalent.com)

Wishing all our readers a warm and contented Christmas and a successful and fulfilling 2009.

Best wishes

**Cardinal Talent Ltd**

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## Talent roundup **Wishing you all a very Happy Christmas**

A **highly successful interim HR professional** with extensive experience in both the public and private sectors, including 12 years at HR Director level within FMCG (food industry) environments. Providing consultancy services since 2005, this degree educated candidate has carried out independent enquiries supporting Companies in handling sensitive grievance and disciplinary issues; introduced contract compliance supported by robust HR Policies and Procedures and advised on business change and TUPE acquisitions. Experienced in leading management teams through Trade Union negotiations and major restructuring/redundancy programmes. Demonstrates a commercial and credible approach exercising practical operational judgement against a legislative backcloth. Pragmatic and hands-on, works effectively with clients and their teams to add value to project outcomes.

Ref: HSIHP1208

A professional and **highly effective lean Operations Manager** with a proven track record in continuous and process improvement and lean manufacturing tools and techniques. Experienced in chemical plant, food, automotive and aerospace manufacturing sectors with skills ranging through engineering, group and factory technical and operations to purchasing and supply chain. With excellent communication skills, this pragmatic leader and coach has the ability to influence and inspire others and to identify people potential. Would prefer role in NW region.

Ref: HELOM1208

A natural leader/manager with a can do

attitude, comfortable in client facing roles. With excellent analytical problem solving skills, this candidate is decisive, works well as part of a team or independently and has practical experience of working in lean manufacturing, materials and supply chain planning, IT solutions delivery and business analysis. Educated in Electrical & Electronic Engineering with a postgraduate fellowship in Manufacturing Management. Looking for a role in the East London, Essex, Suffolk, North Kent areas.

Ref: LMCDA1208



'Winter Berries in Jackson Bridge' taken by Louise Casson.

**Look out for our  
2009 January issue.**

**Mel Armstrong** is a coach & recruiter of business leaders. A degree qualified metallurgist and Chartered Engineer, with a post graduate Fellowship in Manufacturing Management, her main areas of interest are developing self awareness in business leaders and manufacturing and business improvement. She works closely with a number of private clients providing business support through recruitment, transition coaching, outplacement , psychometric assessment and career development.

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